

Board of Trustees
Minutes of the Special Meeting
Napier Campus Administrative Conference Room A-314
April 08, 2016

CALL TO ORDER

Chair Tomasini called the Special Meeting of the Lake Michigan College Board of Trustees to order at 9:03 a.m.

ROLL CALL

Present: Dr. Maysick, Ms. Truesdell, Mr. Small, Ms. Tomasini, Ms. Johnson, Dr. Lindley, Mr. Bergan
Absent: None

SETTING OF THE AGENDA

The agenda stands as presented.

PETITIONS AND COMMUNICATIONS FROM THE FLOOR

None

NEW BUSINESS

To discuss a written legal opinion from the College's attorney related to an employment matter

Chair Tomasini requested a motion to move to a Closed Session.

MOTION by Dr. Lindley, with support by Mr. Small to move to a Closed Session.

ROLL CALL VOTE

Yeas: Dr. Maysick, Ms. Truesdell, Ms. Johnson, Ms. Tomasini, Mr. Small, Mr. Bergan, Dr. Lindley

Neas: None

Chair Tomasini directed Dr. Jennifer Spielvogel and her attorney, Mr. Bradley Glazier to room A-302, and the President's Cabinet excused to room B-300.

The Open Meeting went into Closed Session at 9:12 a.m.

MOTION by Dr. Lindley, with support by Ms. Truesdell to move back into an Open Meeting at 11:12 a.m.

VOICE VOTE

ACTION

Lake Michigan College's Board of Trustees took action to suspend President Spielvogel from her employment pending a final determination by the Board that just cause exists to support her termination.

The Board explained that it believes just cause may exist to support the termination based upon the following factors: inadequate goals and objectives, unapproved and unauthorized costs expensed to the college, policy violations, renovations to the president's office, her planned inauguration, purchase of a chain of office medallion, improper management behavior, improper comments, and lack of professionalism. The Board will make a final determination regarding President Spielvogel's employment during a Special Meeting which has not yet been scheduled.

MOTION by Dr. Lindley, with support by Mr. Small to move that after reviewing the information provided there is sufficient information to find that just cause exists to support Ms. Spielvogel's termination pending the final determination at a just cause hearing before the Board. Dr. Spielvogel is suspended with pay pending the final determination. The college attorney is directed to send written notice of the Board's intention to make a final determination.

ROLL CALL VOTE

Yeas: Dr. Maysick, Ms. Truesdell, Ms. Johnson, Ms. Tomasini, Mr. Small, Mr. Bergan, Dr. Lindley

Neas: None

MOTION by Mr. Bergan, with support from Dr. Maysick that Ms. Tomasini, Dr. Lindley and Ms. Truesdell work with the President's Cabinet during the suspension.

ROLL CALL VOTE

Yeas: Dr. Maysick, Ms. Truesdell, Ms. Johnson, Ms. Tomasini, Mr. Small, Mr. Bergan, Dr. Lindley

Neas: None

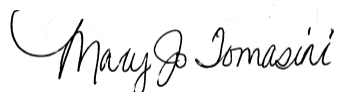
COMMENTS

Mr. Small commented that it is with a heavy heart that just three months ago we were really happy and thought for sure we made the right choice, and now it's ashes. Hurts a lot.

Ms. Tomasini commented that she is very disappointed.

ADJOURNMENT

MOTION by Mr. Bergan with support from Mr. Small to adjourn the Special Meeting of the Lake Michigan College Board of Trustees at 11:38 a.m.



Mary Jo Tomasini, Board Chair



Debra Johnson, Board Secretary