



Public Notice
Lake Michigan College
Board of Trustees Regular Meeting

The Lake Michigan College District Board of Trustees, a public body, in compliance with Section 4 of the Open Meetings Act, Public Act 267 of 1976, as amended, (MCL 15.264), hereby gives notice of a public meeting to be held:

DATE: February 24, 2026

TIME: 12:30 p.m.

PLACE: Todd Center Room 1304-1306
2755 E. Napier Ave.
Benton Harbor, MI 49022
269-927-1000

The Board of Trustees will hold a retreat at 9 am.

This notice shall be posted in the Office of the President, Lake Michigan College, at the above address, also on each campus of Lake Michigan College, and in the Office of the County Clerk of Berrien, Van Buren, and Allegan Counties. Copies will also be provided to College District news media. Done by the authority of the Lake Michigan College Board of Trustees through its duly designated secretary.

A handwritten signature in black ink, appearing to read 'Mark D. Weber', written in a cursive style.

Mark Weber, Secretary
Lake Michigan College Board of Trustees

Dated: February 19, 2026



AGENDA

Lake Michigan College
Board of Trustees Regular Meeting
Todd Center 1301
12:30 p.m.

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call
- IV. Setting of Agenda
- V. Petitions and Communications from the Floor
- VI. President's Report Dr. Trevor Kubatzke
- VII. Policies to Delete
 - a. Continuing Education Units Dr. Ken Flowers
- VIII. Policies Second Read – for Approval
 - a. Background Checks – Employees & Employment Candidate Ms. Karla Pankratz
 - b. Barter Arrangements Ms. Pankratz
 - c. Benefits for Contractors and On-Campus Partners Ms. Pankratz
 - d. Board Governance Dr. Kubatzke
 - e. Credit for Experiential Learning Dr. Flowers
 - f. Employee Handbook Ms. Pankratz
 - g. Flexible Schedule and Remote Work Ms. Pankratz
 - h. General Education Requirements for Graduates Dr. Flowers
 - i. Graduation and Commencement Dr. Flowers
 - j. Grants – Subrecipients vs. Contractor Status Ms. Pankratz
 - k. Health Science Student Clinical Compliance Dr. Flowers
 - l. Institutional Data Management Ms. Pankratz
 - m. Supervision of Instruction Dr. Flowers
 - n. Travel Expenses Ms. Pankratz
- IX. Policies First Read – for Review
 - a. Fundraising by Employee Ms. Pankratz
 - b. IT Governance. Ms. Pankratz
 - c. Resignation Ms. Pankratz
 - d. Tuition Waiver – Staff, Faculty & Adjunct Faculty Ms. Pankratz

X. Adjournment