



Public Notice
Lake Michigan College
Board of Trustees Regular Meeting

The Lake Michigan College District Board of Trustees, a public body, in compliance with Section 4 of the Open Meetings Act, Public Act 267 of 1976, as amended, (MCL 15.264), hereby gives notice of a public meeting to be held:

DATE: March 24, 2026

TIME: 5:00 p.m.

PLACE: Todd Center Room 1304-1306
2755 E. Napier Ave.
Benton Harbor, MI 49022
269-927-1000

The Board of Trustees will hold a workshop from 3:00 pm – 5 pm.

This notice shall be posted in the Office of the President, Lake Michigan College, at the above address, also on each campus of Lake Michigan College, and in the Office of the County Clerk of Berrien, Van Buren, and Allegan Counties. Copies will also be provided to College District news media. Done by the authority of the Lake Michigan College Board of Trustees through its duly designated secretary.

A handwritten signature in black ink, appearing to read 'Mark D. Weber', written in a cursive style.

Mark Weber, Secretary
Lake Michigan College Board of Trustees

Dated: March 18, 2026



AGENDA

Lake Michigan College
Board of Trustees Regular Meeting
Todd Center 1301
March 24, 2026
5 p.m.

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call
- IV. Setting of Agenda
- V. Minutes of December 16, 2025, January 7, 2026, and February 24, 2026 Board Meetings
- VI. Petitions and Communications from the Floor
- VII. President's Report..... Dr. Trevor Kubatzke
 - a. Faculty Sabbatical Leave – Dr. Beachy
- VIII. Department Report
 - a. Academic Affairs Dr. Ken Flowers
 - b. Student Affairs Dr. Flowers
 - c. Finance Reports Ms. Karla Pankratz
 - a. Human Resources Report
 - b. Finance Reports
- IX. New Business
 - a. Benton Harbor Todd Center Boiler Replacement Ms. Lisa Wilber
 - b. Presidential Contract Mr. John Grover
 - c. President Emeritus Mr. Grover
 - d. TargetX Retention Contract Renewal Dr. Flowers
 - e. Trustee Membership Mr. Grover
- X. Policies Second Read – for Approval
 - a. IT Governance Ms. Pankratz
 - b. Fundraising by Employees Ms. Pankratz
 - c. Resignation Ms. Pankratz
 - d. Tuition Waiver – Staff, Faculty & Adjunct Faculty Ms. Pankratz

- XI. Policies First Read – for Review
 - a. Academic Honesty Dr. Flowers
 - b. Emeritus Appointment of Non-Faculty Dr. Kubatzke
 - c. Expense Reimbursement Ms. Pankratz
 - d. Military Leave of Absence Ms. Pankratz
 - e. Smoking and Nicotine Ms. Pankratz
 - f. Social Media Moderation Mr. Al Pscholka

XV. Adjournment