



**Public Notice**  
Lake Michigan College  
Board of Trustees Regular Meeting

The Lake Michigan College District Board of Trustees, a public body, in compliance with Section 4 of the Open Meetings Act, Public Act 267 of 1976, as amended, (MCL 15.264), hereby gives notice of a public meeting to be held:

DATE: June 23, 2026

TIME: 5:00 p.m.

PLACE: Todd Center Room 1304-1306  
2755 E. Napier Ave.  
Benton Harbor, MI 49022  
269-927-1000

The Board of Trustees will hold a workshop from 3:00 pm – 5:00 pm.

This notice shall be posted in the Office of the President, Lake Michigan College, at the above address, also on each campus of Lake Michigan College, and in the Office of the County Clerk of Berrien, Van Buren, and Allegan Counties. Copies will also be provided to College District news media. Done by the authority of the Lake Michigan College Board of Trustees through its duly designated secretary.

A handwritten signature in black ink, appearing to read 'Mark D. Weber', written in a cursive style.

Mark Weber, Secretary  
Lake Michigan College Board of Trustees

Dated: June 18, 2026



## AGENDA

Lake Michigan College  
Board of Trustees Regular Meeting  
Todd Center 1301  
June 23, 2026  
5 p.m.

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call
- IV. Setting of Agenda
- V. Minutes of May 19, 2026 Board Meetings
- VI. Petitions and Communications from the Floor
- VII. President’s Report..... Dr. Ken Flowers
  - a. Awarding of Emeritus Status
- VIII. Department Report
  - a. Academic Affairs ..... Dr. LaToya Mason
  - b. Student Affairs ..... Dr. Mason
  - c. Finance Reports ..... Ms. Karla Pankratz
    - a. Human Resources Report
    - b. Finance Reports
- IX. New Business
  - a. Cardiac Sonography Capital Request ..... Dr. Mason
  - b. CourseDog Contract Renewal ..... Dr. Mason
  - c. Fiscal Year 2027 Operating and Capital Budgets ..... Ms. Pankratz
  - d. Michigan New Jobs Training Program ..... Dr. Flowers
- X. Policies Second Read – for Approval
  - a. Code of Conduct – Employees ..... Ms. Pankratz
  - b. Compensation ..... Ms. Pankratz
  - c. Decorations and Displays ..... Ms. Pankratz
  - d. Identification Badge ..... Ms. Pankratz
  - e. Job Grading, Regrading, Posting, & Recruiting ..... Ms. Pankratz

- XI. Policies First Read – for Review
  - a. Attendance – Class ..... Dr. Mason
  - b. Data Collection Through Surveys ..... Dr. Flowers
  - c. FMLA – Family Medical Leave Act ..... Ms. Pankratz
  - d. Medical Emergency and Hospitalization of a Student ..... Dr. Mason
  - e. Reporting Misconduct ..... Ms. Pankratz
  - f. Student Appeal Committee ..... Dr. Mason
  - g. Student Compliant – General ..... Dr. Mason
  - h. Student Conduct, Discipline and Due Process ..... Dr. Mason
  
- XV. Adjournment